



## Our Purpose

**We transform lives by connecting great talent with great job opportunities.**

## Our Values

**CARE • HONESTY • FAMILY • PROFESSIONALISM • FUN**

Managing Director, Greg Holmsen, who has more than ten years of international recruiting experience, leads a team of over 40 staff located in Australia and on the ground in Manila.

*Click on the link to watch a short video (4 min) from the Founder and MD.*

TPRC has been built on our values and how we deliver an exceptional service to our candidates and our clients. Our success has come from the comprehensive sourcing and screening process in the Philippines. Our team in Manila have built solid relationships based on honest and open communication with our candidates. We have built trust and integrity in the Philippines community, we are a recruiter of choice and are able to attract the very best applicants.



<https://www.youtube.com/watch?v=AzUjM2PhxqA>

## Our Services

**We provide your business with a permanent skilled talent solution.**

Australia has a skills shortage that has created significant challenges for many businesses across many industries. Finding and keeping skilled talent is challenging. We match the talent needs and guarantee that they stay.

We manage every part of the process. From Philippines Overseas Employment Administration (POEA) accreditation, Trades Recognition Australia (TRA), skills assessments through to Visa and migration services, flights, TFN, bank accounts and health insurance.



[www.youtube.com/watch?v=I\\_liG4gHtss](http://www.youtube.com/watch?v=I_liG4gHtss)

## Why Filipino

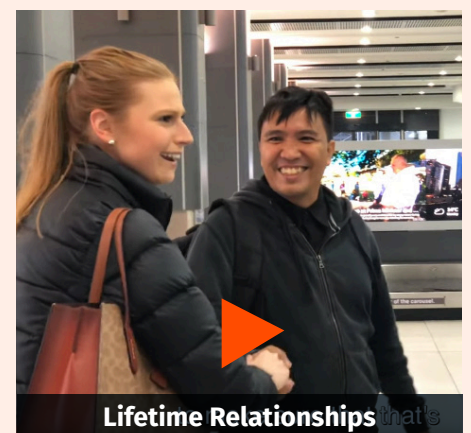
**'Utang na Loob'.** This means authentic loyalty. It describes a sense of indebtedness and gratefulness that goes way beyond the western notion of 'owing someone a favour'. It is a deep part of the Filipino values system.

### **An unrivalled work ethic.**

Australia was built on hard work and the concept of fairness. And Australian employers offer a great opportunity for skilled Filipinos with good working conditions and fair pay.

**English fluency.** TPRC only picks the top 1% of each trade this equates to a higher level of English fluency and competency.

TPRC has created a Lifetime Relationship Program for candidates, this commences when they board a plane to begin their new life in Australia. We continue to support our talent through our **Touchdown Australia** program and we maintain an ongoing relationship for life.



[www.youtube.com/watch?v=Kj2aqR-eUY8](http://www.youtube.com/watch?v=Kj2aqR-eUY8)



### The TPRC Recruitment Process includes:

- Comprehensive pre-screening program providing targeted candidates. Candidate CV's are uploaded into an on-line portal for initial client recommendation for further assessment in the Philippines.
- In-house English tutoring provides continuous communication skills coaching and development. This has become an integral part of helping candidates advance their communication skills prior to arriving in Australia.
- Additional skills tutoring and candidates preparation for the required Cert. III trade skills assessment.
- Aptitude testing as part of our screening and assessment process.
- Access to trade testing venues with industry equipment.

*We provide an industry unmatched 2 year guarantee.*

### Who we service

TPRC has a demonstrated capacity for volume-based recruitment right through to bespoke skills recruitment.

Whether it is providing in excess of 100 pre-screened candidates for face-to-face interviews and trade testing, or a job search for a specific candidate, our exclusive agency partner in the Philippines, Cirrus Global Inc, is one of the highest profile recruiters in the industry.

We are trusted by the top end of town and the small business owner operator, to source, process and deploy Filipino talent to overcome skill shortages in Australia.



*Click on the link below to watch a short video (2 min) on how Filipino talent is helping to reshape Australian business.*

*Click on the link below to watch a short video (2 min) on why we created TPRC*



[www.youtube.com/watch?v=ePuauApcPCU&t=6s](http://www.youtube.com/watch?v=ePuauApcPCU&t=6s)



[www.youtube.com/watch?v=dcTZ\\_hUoXLC](http://www.youtube.com/watch?v=dcTZ_hUoXLC)

